

Three questions were asked for each candidate. 1. Tell us something about yourself. 2. What is your number one concern or project at this position/office you'd like to address first if elected. 3. How do you plan to address this concern or project. Below are the candidates who chose to be included in this election preview.

**Mark Schoenrock
Jefferson County
Commissioner District 1
Candidate**

1. My name is Mark Schoenrock. I am concluding my seventh year as Jefferson County Commissioner proudly serving the first district. I was born and raised here in Jefferson County working on our family farm and in my father's grain bin business where I learned the values of hard work, responsibility, integrity, never stopping until the job is done right, and empathy. After graduation from Fairbury High School and the University of Nebraska I served a 40-year career as an officer of the United States Army where I was privileged to lead large organizations of American Soldiers and manage many large multi-component budgets of up to multi-billion dollars. I developed many vital leadership and management skills in service to our country which are directly applicable to serving the citizens of our county today.

Upon conclusion of my service to our country, my wife and I returned home to Jefferson County. We love this place and want to do all we can to make it even better. We are privileged to live in Jefferson County, but we are not immune from the challenges of the 21st century. It will take strong leadership to lead our county through those challenges.

The duties of county commissioner are many and are very demanding and challenging. To best serve our citizens, it requires full time devotion to these duties. I am able to devote myself full time to this calling and energetically do so every day. I currently serve as County Chairman and Chairman of the Area Agency on Aging, the district health board, Blue Valley Community Action executive board, and Nebraska Association of County Officials Southeast Area Director representing 18 counties of southeast Nebraska. All of these organizations bring vital services to Jefferson County citizens every day, and these duties require much time, devotion, skill, energy and passion to best serve our citizens. In addition to my many commissioner duties, I have served many years as my church board chairman and as a TeamMate mentor for eight years at Fairbury High School. My TeamMate and I started when he was in fourth grade and he is now a Junior at FHS.

It is of vital importance in best meeting all of these challenges to maintain social, spiritual, physical and intellectual strength and balance. I daily read works of political biography from the ancients to Washington, Adams, Jefferson, Lincoln to Kennedy and Reagan. I daily read the scriptures, rise before dawn every morning to bicycle 15 miles, and coordinate frequently with fellow county, state and federal elected officials from across the state. All of this makes me a better elected official to best represent the needs of our citizens and to get results.

My wife Denise and I recently celebrated our 45th wedding anniversary

and have three wonderful daughters. All of them are college educated, are strong contributors to their communities, and are steady wives and mothers who have given us eight precious grandchildren.

2. By far, the biggest challenge facing our county government and every local and county government is to ensure we have sufficient means in the most efficient and cost-effective manner possible to provide the best quality service across the board to our citizens. It is no secret that thanks to ill-advised federal government policies that we have rampant inflation today. This has made it very challenging to provide essential services to our citizens in a prudent and cost-effective manner. Like every organization in the private and public sector, it has become very difficult to maintain a quality work force. The costs of our work force, equipment, parts, fuel and services have all increased dramatically. In this challenging time, it is of vital importance that a public official determine true north and keep focused on essential priorities.

My priorities that I focus on and work hard on every day to accomplish:

- 935 miles of county roads and 403 bridges is the lifeline of our county
- Construct the PWF, Steele City and Reynolds roads
- Top quality law enforcement
- Broadband expansion
- Work force housing expansion
- Methamphetamine eradication
- Fiscal responsibility of \$7.3 million budget
- Recruit, train and retain a quality county workforce
- Planning and zoning that best represents our citizens
- Veterans support
- Village, county and state boards representation and coordination
- Optimize support services to Jefferson county citizens

3. I work hard every day to best represent Jefferson County interests in many different forums at the local, state and federal levels.

To meet all of the priorities important to our county, it is vitally necessary to coordinate constantly with our citizens, local officials, state senators, state and federal agencies, the Governor and Members of Congress.

I have worked hard in my seven years in office to establish and maintain good working relationships with all of these. Having these relationships gives Jefferson County a seat at the table where important policy and monetary decisions are made and brings many positive developments for Jefferson County.

Last spring I devoted eight solid weeks working with Governor Ricketts, the Nebraska Department of Transportation and the Nebraska congressional delegation to prepare the 96 page \$10.2 million US Department of Transportation grant application to complete the PWF road. I also led the efforts to obtain the \$2.7 million federal and state grants to complete the Endicott road, and the \$2.5 mil-

lion NDOT grant to replace the Steele City bridge.

Working to get these grants takes much hard work and persistent effort. It is absolutely necessary, though to do this work as there will never be enough in the county budget to accomplish these large infrastructure improvements.

I am leading efforts to: Ensure we maintain a top quality highway department, and top quality law enforcement and ambulance service.

Expanding broadband in our county. I led the effort for Jefferson County's \$1.4 million application pending with the Nebraska Public Service Commission. Broadband expansion is a game changer for our county and I will ensure we continually pursue it.

Ensure fiscal responsibility of a \$7.3 million budget.

Obtaining work force housing and child care for our county working with various agencies and local community leaders. This is absolutely vital to attract and retain the rising generation for Jefferson County.

Addressing the methamphetamine scourge with the University of Nebraska Medical Center, Nebraska Department of Health and Human Services, Nebraska district health boards and the Nebraska Legislature.

Recruiting, training and retaining a quality county work force. I led the effort to establish a first class county human resources management system and to ensure that the county stays competitive in all job classifications.

Developing planning and zoning that best represents our citizens.

Attain and maintain top quality support to our veterans.

Constant village, county and state boards representation and coordination. I am the first county commissioner to regularly attend the board meetings of the five villages in the first district: Reynolds, Endicott, Steele City, Diller and Harbine. I maintain a close working relationship with all of these boards and the leadership of Fairbury as well.

Oliver Wendell Holmes once said that "As life is action and passion, it is required of all of us that we should live the action and passion of our time, at peril of being judged not to have lived."

Fellow citizens, I live that action every day and have that skill and passion to best serve our fellow citizens to make our lives, and the lives of succeeding generations better. I am planting trees for which I will never see the shade, but our children and their children will enjoy that shade.

Dedicated service. Effective leadership. Proven results.

Devoted husband and father.

Christian.

Conservative.

Proud Nebraskan.

All American values.

If these priorities and values are important for you and your family, I would appreciate your support in the upcoming election to keep me working for you and Jefferson County.



**Nick Georgi
Jefferson County
Sheriff**

1) Tell us something about yourself, hobbies, job, family, etc?

Growing up in this community and then coming back to raise my family here is the main push for me to pursue becoming the Sheriff for Jefferson County. I live in Fairbury with my wife, Saril, and two sons, Calvin and Dawson. Our family enjoys anything outdoors from camping, hunting, fishing, to just going to the parks. Now that my boys are getting older and starting to get involved in activities, I'm finding out that I really enjoy being involved, helping coach and being a role model for the youth in our communities is important to me.

2) What is your number one concern or project at this office you'd like to address first if elected

The office of Sheriff has many responsibilities that most people aren't aware of. Once I was appointed as the Sheriff of Jefferson County, I had to learn many of the responsibilities in a short amount of time. Being aware of all these responsibilities, knowing what is expected in this position, gives me a great advantage for being Jefferson County Sheriff.

When I was appointed as Sheriff I stated goals that I wanted to accomplish once I took Office. Those being: getting the department fully staffed, getting school resource officers in our schools, along with getting the DARE program going again in our schools, and completing an accreditation process with the Crime Commission to be able to receive state and federal funding. Since taking office I am happy to report that we have gone from being short five deputies to now only being down two. We have a School Resource Officer in Tri-County and Meridian Schools and a second school resource Officer started in Fairbury Public Schools on October 3. Of these two resource officers, one of them is already certified as a DARE instructor and will be bringing DARE to all our schools this year. The second resource officer will get his DARE certification once there is a class available. And lastly from my goals, I recently received notification that I have successfully completed the accreditation process and I am now an accredited agency within the State of Nebraska making our department eligible to receive funding. A concern that

I continue to work on is the County's drug and theft problems. This is a continued effort by myself and my dedicated staff.

3) How do you plan to address the concern or project?

From working in this community over the last 9 years as a law enforcement officer, I know of the trending drug and theft problems in this county. I will continue to address those issues with dedicated and proactive policing. I am also making it a point to get out within our communities at town board meetings, community events, etc. to build working relationships and discuss ideas of service with everyone from our communities. Growing up in this area, I take pride in policing our community and keeping Jefferson County safe.

I was extremely honored to win the Primary Election this spring. The trust and responsibility the voters have given to me is a great privilege that I take very seriously. I would be honored to receive your vote as the Jefferson County Sheriff this November.



**Barry Schwab
Position running for:
District 8 Board of
Education**

Tell us something about yourself (hobbies, job, family, etc.):

Born and raised in Fairbury, proud member of a family of FHS graduates, I am part-owner of a longtime downtown business. Through the years, I have been involved in the Fairbury Optimists, Fairbury Teammates, Fairbury Area Hoops, Fairbury and Jansen Rural Fire Departments, Jefferson County Ambulance Department, Jefferson County Republican Party, 1923 Preservation Foundation, Fairbury Cemetery Association, Camp Jefferson, and Board of Education. I believe a man owes a debt to a community that has given him so much, and I strive each day to repay mine.

What is your number one concern or project at this position/office you'd like to address first if elected? How do you plan to address this concern or project?

Although our superintendent, his administrative team, and our certified and classified staff deserve the most credit, we've seen phenomenal improvements to our district in my five years on the board, including major facilities updates at all of our schools. Newly adopted curricula help teachers provide students the quality education they deserve. We've contracted with ESU #5 to continue our excellent SPED programs and provide mental health support services to students and staff alike. And after much effort, we now have a full-time school resource officer on the job. Our tax request has gone down the last four years in a row, nonetheless. I'm thankful to have been part of such successful management during this time. There are projects I want to tackle in my next four years, and I am encouraged by demonstrated fiscal responsibility that we can complete them

with minimal impact to taxpayers.

There are issues to address, of course, including the school culture "crisis" that's so often the subject of social media chatter. Our board has helped make headway on this front, however, and we're on the right track. Most stakeholders want the same things: safe and sane schools offering comprehensive learning opportunities and a lifetime of great memories for our kids, where staff love to work and that the community is eager to support. Staying the course will get us where we want to be. We must continue to engage other good faith actors in our schools and our community, reasonable minds working out differences together and doing what's right even if it doesn't appease everyone. There will always be some who stand outright against productive dialogue and action, or who pay lip service to it with one face only to subvert it

with another through vitriolic claptrap. For us to move forward, the single-minded pursuit of personal vendettas and self-serving interests must be put aside; it has no place in an honest strategy for progress. Those threatening forces are out there, and to think there is no cause for alarm over a revolution led by voices beholden to ambiguous "change" is the epitome of burying one's head in the sand.

Is the real issue a crisis of culture or a crisis of credibility of those seeking systemic upheaval? I submit it is more the latter than former, and my plan to address it begins with standing strong against the forces of unreason after my re-election. I would appreciate your help with that on November 8th.



**Michael T Dux
Jefferson County
Commissioner District 3
Candidate**

I am a lifelong resident of the Jefferson County area, and area farmer.

I enjoy Nebraska football and spending time with fam-

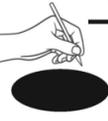
ily. My number one concern/project is continuing all services at the county level at a reasonable price and I plan on addressing this concern by being fiscally conservative on the county budget.





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Brenda Leigh Engelman
Harbine Clerk/Treasurer Candidate

I am a retired florist of 35 years and work part time as an office manager for D'Andrea Realty. I do lots of crafts, crocheting, working outside and planting flowers. I also have a jewelry business called Country Closet and sell Snap Button Jewelry. I have two daughters and five grandchildren, and a wonderful husband,

Gail, that I have been married to for 40 years.

My number one concern at this position/office is attending all the meetings, keeping the accounts balanced and paying bills. Recording the minutes at the meetings, addressing issues for Jefferson County, and keeping up on grants that may benefit us.



Garrett L Freese
Plymouth Village Board

1. I have been a part of the Plymouth Community my entire life. I continue to live and farm in the community with my wife. I enjoy spending time with my family and friends. I also enjoy tractor pulling during the summer.

2. I would like to have more discussions about

bringing better cell service to Plymouth. This would be of great benefit to all in and around the community, not only to residents but also businesses.

3. I plan to talk to other board members to see what available options there are and work with local providers to find a solution to fit our community.

Kristina Riggle
Position running for: County Clerk

1. Tell us something about yourself, hobbies, job, family, etc.?

I am currently the County Clerk/Election Commissioner/Register of Deeds. I have called Jefferson County home most of my life. I have been married to my husband Kevin for almost 35 years. We have two grown children, Kody and Kara. In my spare time I like to seek out new or unique shops, antique stores and restaurants. I like to read, scrapbook, spend time with family and friends. I enjoy our cattle, horses, donkeys and dogs. I truly appreciate the rural lifestyle we can enjoy here in Jefferson County.

2. What is your number one concern or project at this position/office you'd like to address first if elected?

With three offices in one, there are always many concerns, projects and deadlines to meet, so it's a little difficult to select just one. A few responsibilities are payroll, claims, voter registration, conducting elections, budgets, marriage licenses, processing new employees, employee benefits, recording land records in the Register of Deeds office, preparing the

agenda and recording the proceedings of the county board meetings, maintaining survey records, military discharge records, being the point of contact for all insurance and workers compensation claims and much more.

An ongoing project is to modernize and streamline office procedures, along with running an efficient and organized office with customer service as a priority.

I feel adaptability is a must, as things are continually changing in all aspects of the offices.

In the Register of Deeds office, preservation of the historic records has been a priority. I now have the land index records scanned and online, as well as the deeds. A preservation project with several of the oldest deed books was recently completed with funds generated from a portion of the filing fees per Nebraska Revised Statute 33-109.

3. How do you plan to address this concern or project?

I plan to continue on the path of modernization, preservation, accessibility and adaptability. I will continue to have more information available on the county website to better serve the public.

Name: Leroy Bast
Position running for: Jefferson County Treasurer

1) I have been Jefferson County Treasurer for almost 28 years, being first elected in 1994. I have been a southeast district officer of the treasurers' association; have built a rapport with county treasurers and various other elected officials all over the state, and have been honored by their confidence by being elected to serve as president of the Nebraska Association of County Treasurers not just once, but twice; have served as an auditor for the National Association of County Treasurers & Finance Officers; I am currently on the executive committee of the Nebraska Association of County Treasurers and also on the board of directors of Nebraska Public Agency Investment Trust (NPAIT), an investment tool for government entities. I am an organizer for two Fairbury churches, substitute for other church organists, and play for funerals and weddings and other community events.

2) My number one concern for the treasurer's office is that it continues to offer friendly, efficient, courteous and competent service to our customers.

Another concern is that the Jefferson County treasurer's office continues to receive excellent audit reports. A third concern is that the Jefferson County treasurer's office continues to keep up to date on changes that are beneficial to the taxpayers.

3) These concerns are accomplished through an educated, knowledgeable and caring treasurer and staff that are more than willing to go the extra mile.

Continuing education classes and hours of special training are attended in-person and on-line on a regular basis. Staff is selected on abilities, ethics, education and values. Excellent audit reports are accomplished with a treasurer who knows the law; knows the software programs; knows how to distribute state and local funds such as motor vehicle pro-rate, carline, airline, Norris Public Power in-lieu, housing authority in-lieu, state tax credits, Steele Flats Wind Nameplate Capacity Tax, homestead, and fines and licenses. Improper distribution of these funds has forced the resignation or firing of several county treasurers. Changes that have been implemented by the treasurer's office in recent years include handling motor vehicle assessment and titling which were previously handled by the county assessor and clerk; a new MIPS software program that enables taxes to be viewed and paid online at "nebraskataxonline.us"; investing county funds in NPAIT which offers an excellent rate of return; accepting in-house credit cards through a third-party processor; and payment of political subdivisions by direct deposit.



Vickie Banahan
Position Running For: County Treasurer

1) I was raised in Jefferson County; graduated from Tri County High School and Concordia University, Seward, NE. I am married and we raised three children. I decided to run for County Treasurer, as I felt it was time for the voters to have a choice. I have business experience from our family farm; Clerk/Treasurer of the Steele City Endicott Fire District; District #8 School Board; and working at the Police Department and helping various Administrators with budgeting, until it's disbandment in 2018 when I became an employee with the Sheriff's Office. I also attended the County's Budget Class this

spring, via Zoom. I feel I have the same qualifications that Mr. Bast had when he was elected in 1995 - as he did not work in the Treasurer's Office before he was elected Treasurer.

2 & 3) The number one concern I have with the Treasurer's Office is it's availability to the citizens of Jefferson County. I plan to expand office hours to be open at 8 a.m. I know that there is concern of levy and budgeting for each office and would talk to current staff, and the commissioners, to see how we could address the issue by the next budget in July 2023.



Jonathan Winter DVM
Fairbury Public Schools Board of Education

Tell us something about yourself, hobbies, job, family?

I was born, raised, and attended school in Fairbury. I met my wife in college at K-State where I earned my Doctorate of Veterinary Medicine. After college, we moved back to Fairbury; I joined my parents' veterinary practice and my wife teaches science at Fairbury Jr Sr High. We have three daughters that attend Fairbury public schools. I enjoy woodworking, and I am almost finished building a greenhouse.

What is your number one concern or project at this position you'd like to address first if elected?

One of the biggest concerns that I currently see is the attraction and retention of highly qualified teachers. The students are always my priority. The best way to support and facilitate effective education for our students in the classroom is to hire, keep, empower, and support high-quality teachers. A national teacher shortage is affecting all districts, including our local schools. Moving

forward, it will continue to be important that FPS assists and encourages our staff members with a goal of promoting longevity, and works to be innovative in attracting and competing for new hires.

How do you plan on addressing this concern or project?

In my work as a current board member over the last four years, I have worked to open and maintain lines of communication with students, staff, families and local stakeholders. I am receptive to feedback and hearing concerns. I continue to work to make student-centered decisions, and represent the interests of our community. Specifically addressing staff shortages, we are not the only district sharing these concerns. Facing a dwindling talent pool, we must be proactive and aggressive in attracting educators to our district. FPS must also find ways of being creative in retaining quality educators to decrease turnover. Our students deserve to have highly-trained, properly supported, and valued teachers so they can excel to the benefit of our students.

Neil Lucking
Position running for: Fairbury School Board

1. I am a lifelong Jefferson county resident, residing by Jansen and a graduate of Fairbury. I've been married to my wife for 17 years and have two kids in the Fairbury School district. My daughter is 13 years old and my son is 10 years old. I farm and do custom farm work most of the time. My hobbies include mostly chasing kids around to baseball and softball games during the summer. When we're not chasing those games, we like to go camping and to the lake to do a little boating and water sports.

2. There's always room for improvement as with most anything. If elected, one concern I would like to address is staff retention. It's a local problem but it's a problem everywhere. Teachers are really hard to come by and when you don't have enough staff to fill positions that teachers have vacated, then the teachers you do have are overworked. This leads to future burn out and you lose more staff. This is a big concern of mine; burning out the teachers. Even if you have new teachers coming in, I don't want them to run into being overwhelmed or used up in the early years and not remain in the profession of teaching.

Another concern of

mine is student safety. The district has made progress in the last several years. A lot with securing buildings which is a good step in the right direction after reading news headlines and stuff like that. However, a lot of those issues that you see the big headlines and news stories for, stem from smaller ones that happen over many years. We need to work at realizing those issues too. You can't just plan for the big ones; you have to work on the small stuff too and prevent the big ones.

3. As far as retaining teachers, there's been steps made to get new hires. This has been really good; paying student teachers that come here. I want the district to be a place where potential teachers absolutely want to stick around. When they come to student teach, I want them to fall in love with this community as much as I have. That's what I would like to work towards; making our district desirable for future teachers and supporting our current teachers.

Doing so comes by listening to teachers, parents, administrators, and everyone working together.

I don't have all the solutions, but I will listen and help come up with ideas with anyone to get things in place.

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Mary Ann (Narayani) Partin
Candidate for Steele City Village Board Member

1. Tell us about yourself, hobbies, etc.: I enjoy reading, writing, gardening and volunteering.

2. What is your number one concern or project at this position/office you'd like to address first if elected: Continuing the water project from Endicott to Steele City; feeding the poor, arrange collection sites for food donations.

3. How do you plan to address this concern or project: Continue to find good people to gain knowledge and direction, seek out funds to begin. Ask and organize community food drives. Ask questions to continue to be well informed before taking action.

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Shawna M. Taylor
Clerk of District Court
 I am engaged with two grown children, a grandson, and three dogs. I enjoy quiet weekends camping, watching racing, football, decorating, and enjoy a good cup of coffee or vanilla latte. As the current Clerk of District Court I am bound to follow the State Judicial Rules and procedures. The Clerk of District Court also works under the direction of their current judge so that also determines how we run the office. I would like to continue to prove the added service of being a Passport Agent here in Jefferson County. That is not a requirement as Clerk of District Court but I have kept that service

locally to ease the burden of travel or standing in a long line. Since COVID we have received a higher amount of applicants. We are currently the only Passport Application Agency in Jefferson County. It is hard for people to find the time to leave work or school at the same time to sign the application in person if you have children under the age of 16. I will continue this service in Jefferson County so we do not have to go to a neighboring county or stand in line in Lincoln at the Post Office.



Andrea Schmidt
Position Running For: District 8 School Board
 Tell us something about yourself: My name is Andrea Schmidt. I have lived in Fairbury all of my life. I am married to Dustin Schmidt and we have five children. I currently have two high school students in the school district. In my spare time I enjoy spending time with my family and friends and running.



Number one concern: My number one concern has always been student and staff safety. I have been very passionate about promoting a safe learning environment that allows our students and staff to thrive and feel supported. I feel that we can do better and we need change and a tougher stance on what is tolerated in our district. Plan to address concern: I plan to advocate for safety and support for our staff and students. I feel that our community needs to work together to address these concerns as this isn't something that is only affecting the school district. I feel the board needs to work with administration, teachers/support staff, sheriff department, city council, commissioners, and the county attorneys office to collaborate a plan.

Jerold Ebke
District 8 Board of Education
 1. Tell us something about yourself. I was born and raised in a farming family in Jefferson county. I attended a K-8th grade rural school, then Fairbury high school graduating in 1973. I attended the University of Nebraska-Lincoln, graduating from UNL College of Dentistry in 1979. I worked as a Dentist for 40 years in Fairbury, retiring in 2019. During that time, I had experiences with the Chamber of Commerce, Fairbury Softball Association, Kiwanis Club, Fairbury Library Foundation, American Lutheran Church council and the Fairbury Public Schools Board of Education. I served as a board member, officer or president for all those organizations. Upon retirement, I was searching for a way to be involved with our school and the students

in a helpful way. When schools closed during Covid, I realized I could help. In the spring of 2021, I completed online courses with the University Nebraska-Kearney and received from the State of Nebraska a "Local Substitute Teaching Certificate." I have served as a substitute teacher for two semesters for Fairbury Public Schools. As a result, I have personally had the opportunity to see the reality of the educational experience in Fairbury Public Schools. 2. What is your number one concern or project at this position/office you'd like to address first if elected. The Fairbury Schools Board of Education's foremost responsibility is to provide the absolute best opportunity for students to excel, both academically and personally. I desire that every student in FPS have an educational experience that enables them to be lifelong

learners, that they be the very best versions of themselves they can possibly become. I hope these students feel valued by our community and society and upon graduation, succeed in their chosen field and individual lives as good citizens. The Board is also responsible for hiring and working with the Superintendent to lead the District, ensure adequate resources for the District to operate and adopts and implements policies to accomplish the District goals. 3. How do you plan to address this concern or project. I believe my upbringing, education, life experiences and professional career have prepared me to be a stabilizing member on the Board of Education. My focus will be on providing excellent educational opportunities for every student. All students are of equal worth and deserve the school's best efforts.

I am a conservative individual, both personally and fiscally who thinks for myself. I have campaigned as an individual and am not obligated to anyone. I maintained a dental practice for 40 years based on relationships with people. I have life experiences serving on boards and making decisions about and with others. I can listen to others, share my opinion, work to reach a decision and support the board's decision as legitimate even if not my personal choice. I realize that while I would serve for the good of every student, I also serve for the community as well. I cannot or should not represent any single group within the community, but do my best to represent everyone.



Initiatives Explained

There are two initiatives that will be on the ballot in the midterm election on Nov. 8. The Voter Identification Initiative would require a valid photographic identification (ID) in order to vote.

Currently, voters are not required to present identification in order to vote in Nebraska. However, registrants are required to have a Nebraska driver's license or state-issued identification card to register online. The amendment would leave regulation of photographic identification up to the Nebraska State Legislature. **Minimum Wage** The minimum wage in Nebraska is currently \$9 an hour. Currently, the federal minimum wage for covered nonexempt employees is \$7.25 per hour.

The proposal, called the Nebraska Minimum Wage Increase Initiative, would eventually increase the minimum wage to \$15 an hour, but

not immediately. Instead, the increase would occur incrementally according to a set schedule: \$10.50 on January 1, 2023; \$12.00 on January 1, 2024; \$13.50 on January 1, 2025; \$15.00 on January 1, 2026. After that, the increase would be adjusted annually thereafter to account for increases in the cost of living.

Experienced • Reliable • Dedicated

Re-Elect Kristina RIGGLE
County Clerk

I would appreciate your vote to continue to serve the citizens of Jefferson County.

Paid for by Candidate, Kristina Riggle, 317 W. Roscoe St. Endicott, Ne 68350

Auction Reminder
 Auction to be held at: Jefferson Co. Fairgrounds, 56885 PWF RD, Fairbury
Saturday, October 29, 2022 • 9:30 a.m.
 Viewing of Sale Items | Friday, Oct. 28 | 4:00 - 6:00 PM

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Re-elect LEROY BAST
Jefferson County Treasurer

- County Treasurer Since 1995
- Past Southeast District Officer
- Past President of the Nebraska Association of County Treasurers - 2005 and 2015
- Current Member of the Board of Directors of the Nebraska Public Agency Investment Trust (Investment Tool for Public Entities)
- Past Auditor for the National Association of County Treasurers & Finance Officers

For Continued Excellence, Vote for Leroy Bast!

Paid for by Candidate, Leroy Bast, 56460 708 Rd, Fairbury NE 68352

Re-elect Michael Dux

For Jefferson County Commissioner

- Lifelong Resident of Jefferson County Area
- 20 Years of Experience as a Commissioner

Paid for by Candidate, Michael T. Dux, 714 31st Street, Fairbury NE 68352

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 Wal-Mart - D's Butts

WILBER: Shop Qwik - Casey's

WYMORE: J&M Liquor
 Arbor State Pharmacy
 Casey's - Dollar General
 Wymore Super Foods

ODELL: Odell Market
HEBRON:
 Central Market, Hebron Shell,
 Casey's, Dollar General
WESTERN:
 KT's Market,
DILLER:
 Diller Locker
PLYMOUTH:
 COOP Country Store,
 Daykin Country Store
 C&M Supply, Deshler
BEATRICE:
 Walmart, Casey's,
 Dollar General

Saluting our Veterans

HONOR YOUR VETERAN, living or deceased, with a photo to be published in the Nov. 9, 2022 edition of The Fairbury Journal-News. Drop off your info and photo at the news office at 510 C St., or mail to PO Box 415, Fairbury, NE 68352 along with a fee of \$10. You can also email photos to: jennifer@fairburyjournalnews.com and call in with payment, 402-729-6141.

Profits from this Veteran's salute promotion goes to the Fairbury VFW or a veterans organization.

RAY STONE
 1942-1962
 from your family

Sample of what the ads will look like. The info for each submission is in coupon box.

Photo and fee must be received by 5pm on Friday, Nov. 4, 2022.

Name of Honored Veteran: _____
 Branch of Service: Army Navy Air Force Marines Other _____
 Years of Service: Start _____ End _____
 From: (person(s) honoring the vet) _____

 Person submitting info _____
info only for questions on submission, not printed
 Address/City/State/Zip _____
 Phone _____

Salute Our Veterans

THE FAIRBURY JOURNAL-NEWS

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